

NORTHERN RAILWAY

Headquarters Office,  
Baroda House,  
New Delhi.

**P.S.No.14902/2018**

No.831E/004/Policy/Pt-III/EiiBii.

Dt:-14.05.2018.

The DRM / NR, DLI, FZR, LKO, MB & UMB.  
CAO/C K Gate DLI, CAO/C USBRL/Satyam Complex, Trikuta Ngr / JAT.  
CWM / CB-LKO, JUDW, AMV-LKO & ASR, CWM/Signal Shop/GZB.  
Dy CMM / SSB, AMV-LKO & JUDW.  
Chief Manager (Ptg & Sty) Punjabi Bagh, Delhi.  
DyCE/Bridge, CB-LKO & JUC. MD/NRCH.

Sub:- Revision of remuneration of Para-medical categories in  
Group - 'C' engaged on contract basis.

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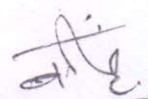
A copy of Railway Board's letter No. 1) 2017/Trans/01/Policy/Pt.1. dated.12.04.2018, and 2) 17.01.2018, 3) E(NG)II/2004/RC-4/SC/2. dated.19.07.2005 and 4) E(NG)II/2005/RC-4/SC/2. dated.25.06.2014 are enclosed herewith for your information and necessary action please.

The above P.S.No. is available on the website given as under:-  
10.2.2.19/dept/personnel\_main.html and

<http://10.2.2.19/dept/personnel/14902.pdf>

Please acknowledge the receipt.

DA.As above.

  
14.5.18  
(Balwan Singh)

For General Manager/P.

Copy to:-

1. All PHODs and All Officers of Personnel Dept. HQs office, Baroda House, NDLS.
2. Genl. Secy NRMU,12 Chelmsford Road, New Delhi.
3. Genl. Secy URMU,166/2, P.K.Road, New Delhi.
4. Genl. Secy AIOBC Rly Emp Asso 171/A3, Basant lane, New Delhi.
5. Zonal. Secy All India SC/ST Rly Emp Asso North Zone office, Baroda House, NDLS.
6. Genl Secy NRPOA Room No.301, HQs office, Baroda House, NDLS.
7. Dy CPO/T&C, HQs office, Baroda House, NDLS for uploading on the website.

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

No. 2017/Trans/01/Policy/Pt. I

New Delhi, dated: 12.04.2018

The General Manager  
All Indian Railways/PUs, NF(Con), CORE

The DG/RDSO/Lucknow, DG/NAIR/Vadodara

CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

**Sub: Revision of remuneration of Para-medical categories in Group – 'C' engaged on contract basis**

**Ref: 1. Railway Board letter no. E(NG)II/2004/RC-4/SC/2 dated 19.07.2005**  
**2. Railway Board letter no. E(NG)II/2005/RC-4/SC/2 dated 25.06.2014**  
**3. Railway Board letter no. 2017/Trans/01/Policy/Pt.I dated 17.01.2018**

Vide para (iv) of Railway Board letter referred to above (ref 3), it was advised that the monthly remuneration rates, for filling up posts in para-medical categories in Group 'C' on contract basis, are under revision.

With the approval of Board (MS, FC & CRB), it has been decided that-

1. The following emoluments, as payable to regular employees, may be paid to para-medical staff in Group C recruited on contract basis, as admissible to each category-
  - a) Basic Pay
  - b) Grade Pay
  - c) Dearness Allowance
  - d) House Rent
  - e) Transport Allowance
  - f) Hospital Patient Care Allowance (if admissible)
  - g) Washing Allowance (if admissible)
  - h) Maternity Leave (for female employees)

*[Signature]*

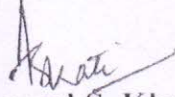
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*[Signature]*

(2)

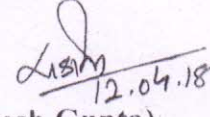
2. The appointment of contractual staff must be for a specified period only which should be mentioned in the appointment letter itself.

This issues with the concurrence of Associate Finance of Transformation Cell of Railway Board.



(Dr. Anand S. Khati)

Executive Director/Establishment(G)



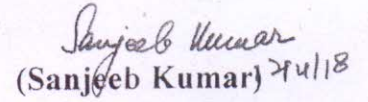
(Rajesh Gupta)

Executive Director/Transformation

No. 2017/Trans/01/Policy/Pt. I

New Delhi, dated: 12.04.2018

1. PFAs, All Indian Railways & Production Units
2. The ADAI (Railways), New Delhi
3. The Director of Audit, All Indian Railways



(Sanjeeb Kumar) 12/4/18  
Executive Director Accounts  
Transformation Cell

Copy- As per list enclosed

3

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

No. 2017/Trans/01/Policy/Pt. I

New Delhi, dated: 17.01.2018

The General Manager, All Indian Railways/PUs, NF(Con), CORE  
The DG/RDSO/Lucknow, DG/NAIR/Vadodara  
CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

**Sub:** Filling of posts in Para-medical categories in Group – 'C' on contract basis and by re-engagement of retired employees in exigencies of services

**Ref:** 1. Railway Board letter no. E(NG)II/2004/RC-4/SC/2 dated 19.07.2005  
2. Railway Board letter no. E(NG)-II/2007/RC-4/CORE/1 dated 16.10.2017 and 12.12.17

Vide Railway Board letter referred to above (ref 1), filling up of posts in para-medical categories in Group 'C' on contract basis, was permitted.

The matter has been reconsidered and with the approval of Board (MS, CRB), it has been decided that-

- i. Filling up of posts of para-medical staff in Group 'C' are permitted by re-engaging the retired employees as a first preference. Such re-engagement should be done as per extant guidelines including the ones contained in Railway Board letter no. E(NG)-II/2007/RC-4/CORE/1 dated 16.10.2017 and 12.12.17.
- ii. Only if retired para-medical staff is not available, the option of recruiting such staff on contractual basis should be exercised which should be done as per extant guidelines including the ones given in letter no. E(NG)II/2004/RC-4/SC/2 dated 19.07.2005.
- iii. The scheme of filling of posts in para-medical categories in Group 'C' on contract basis is valid till 30.06.2018 (Rly Board letter no. E(NG)II/2005/RC-4/SC/2 dated 22.06.17). The scheme is now extended to 30.06.2019 subject to compliance of para (i) and (ii) above.
- iv. The monthly remuneration rates, for filling up posts in para-medical categories in Group 'C' on contract basis, are under revision. Therefore, recruitment of para-medical staff on contract basis should be done only after the revised rates are issued by Ministry of Railways.

*Signature*

*Signature*

