

NORTHERN RAILWAY

Headquarters Office,
Baroda House,
New Delhi

P.S.No.14910/ 2018

No.831E/0/169/2V/EIV/Pt-1.

Dt:-17.05.2018.

The DRM / NR, DLI, FZR, LKO, MB & UMB.
CAO/C K Gate_DLI, CAO/C USBRL/Satyam Complex, Trikuta Ngr / JAT.
CWM / CB-LKO, JUDW, AMV-LKO & ASR, CWM/Signal Shop/GZB.
Dy CMM / SSB, AMV-LKO & JUDW.
Chief Manager (Ptg & Sty) Punjabi Bagh, Delhi.
DyCE/Bridge, CB-LKO & JUC.

Sub:- Engagement of staff against posts of SSEs/JEs (Works) in Construction organization by re-engagement of retired personnel and by engagement on contract basis.

A copy of Railway Board's letter No. 2018/Trans Cell/S&T/Contractual Staff dated 16.03.2018 (RBE No. Nil), is enclosed herewith for your information and necessary action please.

The copies of Railway Board's letter mentioned there in has already been circulated as under:-

S.No.	Railway Board's Letter & date	NR P.S.No.
1.	E(NG)II/2007/RC-4/CORE/1 Dt.16.10.2017. (RBE No.150/2017)	14802/2017

The above P.S.No. is available on the website given as under:-
10.2.2.19/dept/personnel_main.html and

<http://10.2.2.19/dept/personnel/14910.pdf>

Please acknowledge the receipt.

DA. As above.

Seema V. Verma
17/5/18
(Seema V.Verma)
For General Manager/P.

Copy to:-

1. All PHODs and All Officers of Personnel Dept. HQs office, Baroda House, NDLS.
2. Genl. Secy NRMU,12 Chelmsford Road, New Delhi.
3. Genl. Secy URMU,166/2, P.K.Road, New Delhi.
4. Genl. Secy AIOBC Rly Emp Asso 171/A3, Basant lane, New Delhi.
5. Zonal. Secy All India SC/ST Rly Emp Asso North Zone office, Baroda House, NDLS.
6. Genl Secy NRPOA Room No.301, HQs office, Baroda House, NDLS.
7. Dy CPO/T&C, HQs office, Baroda House, NDLS for uploading on the website.

S/C

2

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No. 2018/Trans Cell/S&T/Contractual Staff

New Delhi, dated: 16.03.2018

The General Manager, All Indian Railways/PUs, NF(Con), CORE
The DG/RDSO/Lucknow, DG/NAIR/Vadodara
CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

Sub: Engagement of staff against posts of SSEs/JEs(Works) in Construction organization by re-engagement of retired personnel and by engagement on contract basis

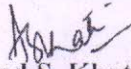
Ref: - PCPO/NWR D.O. No. 398 E/RB Inspection/HQ/HRD/10/4 dated 10.01.2018

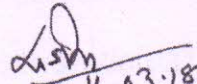
In view of the difficulties being experienced by Construction Organisations due to shortage of technical manpower, Board (ME, MS, FC & CRB), has approved the following.

1. Filling up of posts of technical manpower, at Level-6 and Level-7, in Engineering(Works) of Construction organization is permitted by re-engagement of retired employees as a first preference. The re-engagement of retired employees may be done with the approval of CAO/C in Construction organization. Extant guidelines including the ones contained in Letter no. E(NG)-II/2007/RC-4/CORE/1 dated 16.10.2017 may be followed.
2. Only if retired employees are not available, filling up of posts of technical manpower, on contract basis against Level-6 and Level-7 posts, in Engineering(Works) of Construction organization is permitted on terms and conditions enumerated in Annexure enclosed.
- 2.1 This scheme is launched on experimental basis and is valid for two years from the date of issue of this letter.

This issues with the concurrence of Associate Finance of Transformation Cell of Railway Board.

DA: Annexure in 2 pages

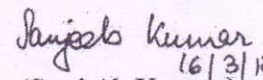

(Anand S. Khatri)
Executive Director
Establishment (G)


(Rajesh Gupta)
Executive Director
Transformation Cell

No. 2018/Trans Cell/S&T/Contractual Staff

New Delhi, dated: 16.03.2018

1. PFAs, All Indian Railways & Production Units
2. The ADAI (Railways), New Delhi
3. The Director of Audit, All Indian Railways


(Sanjeeb Kumar)
Executive Director Accounts
Transformation Cell

Copy- As per list enclosed

3

Terms and conditions for filling up of posts of technical manpower, on contract basis against Level-6 and Level-7 posts, in Engineering(Works) of Construction organization:

1. These engagements should be done with the prior approval of CAO/C in Construction organization subject to fulfillment of eligibility & other conditions governing such engagements.
2. Educational Qualifications and Age Limit of such contract engagements should be in accordance with those prescribed for direct recruitment.
3. These contract engagements should be made against clear vacancies for a maximum period of one year or availability of a regularly selected candidate, whichever is earlier. Suitable break should invariably be given between successive contracts (if any).
4. The selection process and selection criteria may be decided with the concurrence of PFA in consultation with PCPO and approval of General Manager.
Such engagements should be made by screening, based on the selection criteria approved by General Manager, by a selection committee of JAG officers nominated by CAO/C, including one officer from engineering department and one from Personnel department.
The engagements should be made by inviting applications and the advertisement should be published in local and national newspapers and also put on Railway website(s).
5. Representation of SC/ST and OBC categories as per vacancies reserved for them should be ensured as per extant guidelines in force.
6. Candidates will have to undergo medical examination (as applicable for direct recruitment for SSE/JE (Works)) and will be considered for contract engagement only if they are found medically fit. Medical fitness will be examined by nominated Railway hospital.
7. The candidates recruited on contract basis will not be entrusted with the duties of quality certification, safety certification, Stores in-charge, certification of measurements in Measurement Book and the like. However, they may assist the regular Railway supervisors in these works and in performance of other day to day duties. Detailed duty list may be drawn by Construction organization.
8. The candidates recruited on contract basis may be given training/orientation in rules, regulations and practices related to safety, technical and other areas before they are deputed on work. Period and content of such training/orientation may be determined by CAO/C in consultation with PCPO/CPO(C) but should not be less than 10 working days. After completion of training/orientation, the candidate should be adjudged for suitability/competency before deputing him on field job.
9. The candidates recruited against Level-7 posts may be designated as Senior Technical Associate(Const/Works) and the ones recruited against Level-6 posts may be designated as Junior Technical Associate(Const/works).

Asst.

16.3.18

Sanjeev Kumar

