

NORTHERN RAILWAY

Headquarters Office,  
Baroda House,  
New Delhi.

**P.S.No.14919 / 2018**

No.969E/133/Pt-IX/EVI.

Dt: 30.05.2018.

The DRM / NR, DLI, FZR, LKO, MB & UMB.  
CAO/C K Gate DLI, CAO/C USBRL/Satyam Complex, Trikuta Ngr / JAT.  
CWM / CB-LKO, JUDW, AMV-LKO & ASR, CWM/Signal Shop/GZB.  
Dy CMM / SSB, AMV-LKO & JUDW.  
Chief Manager (Ptg & Sty) Punjabi Bagh, Delhi.  
DyCE/Bridge, CB-LKO & JUC.

**Sub:- Clarification on Dress Allowance.**

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A copy of Railway Board's letter No.PC-VII/2018/1/7/5/1. Dated 24.04.2018 (RBE No.Nif), is enclosed herewith for your information and necessary action please.

The copies of Railway Board's letter mentioned there in has already been circulated as under:-

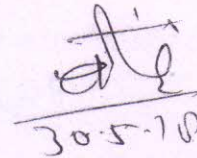
| S.No. | Railway Board's Letter & date                          | NR P.S.No. |
|-------|--|------------|
| 1.    | PC-VII/2017/1/7/5/7 dated 03.10.2017 (RBE No.141/2017) | 14600 / 64 |

The above P.S.No. is available on the website given as under:-  
10.2.2.19/dept/personnel\_main.html and

<http://10.2.2.19/dept/personnel/14919.pdf>

Please acknowledge the receipt.

DA. As above.

  
(Balwan Singh)  
For General Manager/P.

Copy to:-

1. All PHODs and All Officers of Personnel Dept. HQs office, Baroda House, NDLS.
2. Genl. Secy NRMU, 12 Chelmsford Road, New Delhi.
3. Genl. Secy URMU, 166/2, P.K.Road, New Delhi.
4. Genl. Secy AIOBC Rly Emp Asso 171/A3, Basant lane, New Delhi.
5. Zonal. Secy All India SC/ST Rly Emp Asso North Zone office, Baroda House NDLS.
6. Genl Secy NRPOA Room No.301, HQs office, Baroda House, NDLS.
7. Dy CPO/T&C, HQs office, Baroda House, NDLS for uploading on the website.

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GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

23 APR 2018  
अपरान्त  
दिल्ली

No. PC-VII/2018/I/7/5/1

New Delhi, dated 24/04/2018

The Chief Administrative Officer (R)  
Diesel Loco Modernisation Works,  
Patiala - 147003.

(Attention : Shri Rajnish Bansal, Chief Planning Engineer, DMW)

Sub: Clarification on Dress Allowance.

Ref: DMW's letter No. DMW/M/MPS-1/Safety/1055(Cloth) dated 06.04.2018.

Please refer to DMW's letter mentioned above seeking clarifications whether personal protective equipments issued to Staff including under Factories Act such as Safety Shoes, Cotton Drill Cloth, Safety Helmet, Overcoat for ladies etc are covered under 'Dress Allowance' as per Board's letter No. PC-VII2017/I/7/5/7 (RBE No. 141/2017 dated 03.10.2017).

2. In this context, it is pointed out that para-6 of RBE No. 141/2017 clearly state that only basic uniform of the employees is covered under Dress Allowance and special clothing (wherever relevant) will continue to be provided as per existing norms.

3. Transformation Cell/Railway Board's letter No. 2017/Transf. Cell/Civil/03 dated 05.02.2018 (copy enclosed) may also be seen, which though issued for Trackmen categories, also makes it explicit that protective accessories such as Safety Shoes, Safety Helmets etc. are to be separately supplied and are not covered under Dress Allowance.

Encl. As above.

*(Signature)*  
24/4/18

(Jaya Kumar G)  
Deputy Director, Pay Commission-VII  
Railway Board

Copy to :

The General Managers, All Indian Railways/Production Units  
for information.

✓ N Rly / New Delhi

Sh. Balwant  
*(Signature)*  
3/5/18

P/CO  
P/AA  
*(Signature)*

26/4/18

C/PO/IR  
Dy/CP/IR  
Welfare

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3. रतन

स्य कार्यालय  
S Office  
आफिस पावती  
E-OFFICE RECEIPT  
सं०/No. P 385097  
दिनांक/Date 6/2/2018

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
रेलवे बोर्ड RAILWAY BOARD

S.No #  
S.N. 65  
6/2/18

AMS

No. 2017/Transf.cell/Civil/03

New Delhi, dated: 05 -02- 2018

The General Manager, All Indian Railways/PUs, NF(Con), CORE  
The DG/RDSO & NAIR,  
CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela

EDR  
6/2/18  
00/11-21

**Sub: Report of the Committee to Review Uniform & Tool Kits for Trackmen/Keymen/Patrolmen**

**Ref: Board's letter No. 2018/Transf.cell/03 dated Jan 8, 2018**

Considering the importance of Trackmaintainers in ensuring safe running of trains on IR and the hardships being faced by them, Board (CRB) had constituted a committee of GMs of SCR (Convener), CR & NR to recommend measures that would improve their working conditions including better uniform and tool kits.

Committee's report with all annexures is enclosed herewith and same is uploaded in Transformation Cell section of the Railway Board's website (<http://www.indianrailways.gov.in/railwayboard>). Based on the recommendations of the committee, Board (ME, MS, FC & CRB) have approved the following for compliance:

**1.0 Dress Allowance:**

1.1 The Dress Allowance for the Track Maintainers as per RBE No 141/2017 dated 03.10.2017, shall continue to be followed. For Track women, dress allowance will cover Kurta (both summer & winter), Salwar, Jersey, headgear other than helmet, mittens, socks and water bottles. The colour scheme of dress for Track women will be the same as that for Trackmen.

**2.0 Uniform and Protective Gears:**

As the Track Maintainers have to walk on ballast in extreme climatic conditions ranging from very high temperature during summer while carrying out hot weather patrolling and also in very low temperatures in the night for cold weather patrolling, it is necessary to provide special gears to them to protect them from extreme weather conditions. Also the work of the track maintainers involves working with heavy objects like rails and sleepers, which can topple on their feet while working. The feet need to be adequately protected. Their working conditions are similar to that as existing on a shop floor or in construction projects. Hence following special protective gears are to be provided to them:

Sanjeev Kumar

6/2/18

